



Diversity Inclusion and Equal Opportunities

Being There promotes diversity, inclusion and equal opportunities and will assess applicants for suitability without regard to age, sex, marital status, nationality, sexual orientation, ethnic origin or disability.

In order to monitor adherence to equal opportunities principles during the recruitment process, all candidates are asked to complete this form. This information is confidential and will be detached from the application form prior to short-listing. **Please return it in a separate sealed envelope, marked Equal Opportunities.**

Thank you for your co-operation in gathering this information, which will help us to ensure the quality of our recruitment process.

Please PRINT in black ink or TYPE	
Surname:	Forename:
Position applied for:	Date of birth:

My gender is: **Male** **Female** **Transgender**

I would describe my gender as:

My marital status is: **Single** **Married** **Other (please state)**

My Sexual Orientation is: **Straight or Heterosexual** **Gay or Lesbian**
Bisexual

I would describe my sexuality as:

Ethnic origin -
How would you describe your cultural and ethnic origin?

- Bangladeshi**
- Black – African**
- Black – Caribbean**
- Black – Other**
- Chinese**
- Indian**
- Pakistani**
- White British**
- White Other**
- Mixed origin**

I would describe my ethnicity as:

Do you consider yourself to have a disability? **Yes** **No**

The Equality Act 2010 sets out when someone is considered to be disabled and protected from discrimination. ... It says you're disabled if: you have a physical or mental impairment that impairment has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities. Schedule 1 of the Act extends this definition to include those with a diagnosis of cancer, HIV or MS.